



OCCUPATIONAL HEALTH & SAFETY POLICY

Siat Nigeria Limited (SNL) as an employer is committed to provide a safe working environment for all its employees and takes all reasonable steps within its power to ensure the safety, health and welfare of all persons, including visitors affected by any act undertaken by the company.

Siat Nigeria Limited will ensure as reasonably as practicable that all premises under its control, access to and egress from such, and any plant or equipment in the premises provided for use therein are safe and without risk to health.

In pursuance of this policy, SNL is committed to:

- Comply with all current applicable health and safety legislation and other relevant health and safety requirements that relate to our health safety hazards.
- Ensure sufficient information, instruction, training and supervision are given to employees to enable them avoid hazards and to contribute positively to their own health and safety at work.
- Actively support consultation with employees on all matters affecting their health and safety.
- Ensuring appropriate preventive and protective measures are implemented and maintained to reduce risks to an acceptable level for our employees and others affected by our work.
- Institute general risk assessment procedures in order to identify all relevant hazards and prioritize them for remedial action.
- Ensure safe transportation, storage, handling and use of chemical substances.
- Ensure regular medical monitoring and filing of employee health records. Use this information to improve health and safety.
- Communicate our policy commitment to clients, customers, the public and encourage them to support it
- The policy will be reviewed periodically to ensure that it remains relevant and appropriate to the activities of the company.

Felix Nwabuko
Managing Director

Date of approval: October 2017